

ANNEX 1

SCP	1 April 2018		1 April 2019				Old SCP[s]	Suggested Scale Ranges	
	£ per annum	£ per hour* Per NJC	New SCP	£ per annum	** £ per hour Per Green	* £ per hour Per NJC		Based on New SCP	
6	£16,394	£8.50	1	£17,364	£9.02	£9.00	6/7	Below LC Scale	
7	£16,495	£8.55							
8	£16,626	£8.62	2	£17,711	£9.21	£9.18	8/9		
9	£16,755	£8.68							
10	£16,863	£8.74	3	£18,065	£9.39	£9.36	10/11		
11	£17,007	£8.82							
12	£17,173	£8.90	4	£18,426	£9.58	£9.55	12/13		
13	£17,391	£9.01							
14	£17,681	£9.16	5	£18,795	£9.77	£9.74	14/15		LC 1 (5-6)
15	£17,972	£9.32							
16	£18,319	£9.50	6	£19,171	£9.96	£9.94	16/17		
17	£18,672	£9.68							
18	£18,870	£9.78	7	£19,554	£10.16	£10.14	18	LC1 (7-11)	
19	£19,446	£10.08	8	£19,945	£10.37	£10.34	19		
20	£19,819	£10.27	9	£20,344	£10.57	£10.54	20		
			10	£20,751	£10.79	£10.76			
21	£20,541	£10.65	11	£21,166	£11.00	£10.97	21		
22	£21,074	£10.92	12	£21,589	£11.22	£11.19	22	LC1 (13-17)	
			13	£22,021	£11.45	£11.41			
23	£21,693	£11.24	14	£22,462	£11.67	£11.64	23		
24	£22,401	£11.61	15	£22,911	£11.91	£11.88	24	LC1 (13-17)	
			16	£23,369	£12.15	£12.11			
25	£23,111	£11.98	17	£23,836	£12.39	£12.35	25	LC2 (18-23)	
			18	£24,313	£12.64	£12.60			
26	£23,866	£12.37	19	£24,799	£12.89	£12.85	26		
27	£24,657	£12.78	20	£25,295	£13.15	£13.11	27		
			21	£25,801	£13.41	£13.37		LC2 (24-28)	
28	£25,463	£13.20	22	£26,317	£13.68	£13.64	28		
29	£26,470	£13.72	23	£26,999	£14.03	£13.99	29		
30	£27,358	£14.18	24	£27,905	£14.50	£14.46	30		
31	£28,221	£14.63	25	£28,785	£14.96	£14.92	31		
32	£29,055	£15.06	26	£29,636	£15.40	£15.36	32	LC2 (24-28)	
33	£29,909	£15.50	27	£30,507	£15.86	£15.81	33		
34	£30,756	£15.94	28	£31,371	£16.31	£16.26	34	LC2 (29-32)	
35	£31,401	£16.28	29	£32,029	£16.65	£16.60	35		
36	£32,233	£16.71	30	£32,878	£17.09	£17.04	36		
37	£33,136	£17.18	31	£33,799	£17.57	£17.52	37	LC2 (29-32)	
38	£34,106	£17.68	32	£34,788	£18.08	£18.03	38		
39	£35,229	£18.26	33	£35,934	£18.68	£18.63	39	LC3 (33-36)	
40	£36,153	£18.74	34	£36,876	£19.17	£19.11	40		
41	£37,107	£19.23	35	£37,849	£19.67	£19.62	41		
42	£38,052	£19.72	36	£38,813	£20.17	£20.12	42	LC3 (37-41)	
43	£39,002	£20.22	37	£39,782	£20.68	£20.62	43		
44	£39,961	£20.71	38	£40,760	£21.19	£21.13	44		
45	£40,858	£21.18	39	£41,675	£21.66	£21.60	45		
46	£41,846	£21.69	40	£42,683	£22.18	£22.12	46		

47	£42,806	£22.19	41	£43,662	£22.69	£22.63	47
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ANNEX 1 (cont'd)

SCP	1 April 2018		1 April 2019				Old SCP[s]	Suggested Scale Ranges
	£ per annum	£ per hour* Per NJC	New SCP	£ per annum	** £ per hour Per Green	* £ per hour Per NJC		Based on New SCP
48 <i>LC3 Above</i>	£43,757	£22.68	42	£44,632	£23.20	£23.13	48	LC3 (42-45)
49	£44,697	£23.17	43	£45,591	£23.70	£23.63	49	
50	£45,816	£23.75	44	£46,732	£24.29	£24.22	50	
51	£46,957	£24.34	45	£47,896	£24.89	£24.83	51	
52 <i>LC4 Below</i>	£48,138	£24.95	46	£49,101	£25.52	£25.45	52	LC4 (46-49)
53	£49,331	£25.57	47	£50,318	£26.15	£26.08	53	
54	£50,421	£26.13	48	£51,429	£26.73	£26.66	54	
55	£51,832	£26.87	49	£52,869	£27.48	£27.40	55	
56 <i>LC4 Sub</i>	£53,131	£27.54	50	£54,194	£28.17	£28.09	56	LC4 (50-54)
57	£54,455	£28.23	51	£55,544	£28.87	£28.79	57	
58	£56,272	£29.17	52	£57,397	£29.83	£29.75	58	
59	£58,082	£30.11	53	£59,244	£30.79	£30.71	59	
60	£59,901	£31.05	54	£61,099	£31.76	£31.67	60	LC4 (55-62)
61 <i>LC4 Above</i>	£61,732	£32.00	55	£62,967	£32.73	£32.64	61	
62	£63,541	£32.93	56	£64,812	£33.69	£33.59	62	
63	£65,372	£33.88	57	£66,679	£34.66	£34.56	63	
64	£67,167	£34.81	58	£68,510	£35.61	£35.51	64	
65	£68,869	£35.70	59	£70,246	£36.51	£36.41	65	
66	£70,607	£36.60	60	£72,019	£37.43	£37.33	66	
67	£72,387	£37.52	61	£73,835	£38.38	£38.27	67	
68	£74,217	£38.47	62	£75,701	£39.35	£39.24	68	

Hourly Rates

*NJC hourly rate calculated by dividing annual salary by 52.143 weeks (which is 365 days divided by 7) and then divided by 37 hours (the standard working week in the National Agreement 'Green Book')

**Green Book hourly rate calculated by dividing annual salary by 52 weeks and then divided by 37 hours (the standard working week in the National Agreement 'Green Book')

ANNEX 2

Paragraph 32 London Weighting and Fringe Area Allowances £ Per Annum

Inner Fringe Area:

1 April 2018	1 April 2019
£857	£874

Outer Fringe Area:

1 April 2018	1 April 2019
£597	£609

FORMER MANUAL WORKER AGREEMENT (WHITE BOOK)

Section 1 Paragraph 3 London and Fringe Area Allowances £ Per Annum

Inner Fringe Area:

1 April 2018	1 April 2019
£857	£874

Outer Fringe Area:

1 April 2018	1 April 2019
£597	£609