



**Kirkbymoorside Town Council
Councillor vacancies
Potential expression of interest**

29th March 2023

Kirkbymoorside Town Council
Church House
7 High Market Place
Kirkbymoorside
YO62 6AT
01751 432 217

Dear Kirkbymoorside Town Council

Born in South Yorkshire, a long-time resident of West Sussex, Berkshire, Gloucestershire and Wiltshire (1980 – 2021), I moved to Kirkbymoorside in late 2021 (to be closer to family), setting up a new home and bringing my business here. With a personal resume including public, voluntary and private service, and planning an active (semi-) retirement, I am potentially interested in serving as a Councillor on Kirkbymoorside Town Council.

Educated to post graduate level, I have worked across the public, private and voluntary sectors, setting up my own business, an Organisation Design, Learning & Development, Human Resources and Management Consultancy in 1995. (I can provide a CV if required.)

I have held relevant Board of Directors, Committee, and Volunteer roles, and have a number of Professional Affiliations which have afforded me exposure to governance, leadership and management. I provide details of these at the end of this document.

Personal Interests/Hobbies

Tennis, skiing, hiking, fitness, theatre, classical music, reading, local Church and professional community commitments.

Why Might I Want to Be a Town Councillor

I am driven by the philosophy of voluntarism and social/community service and wish to continue to become an engaged and contributing member of Kirkbymoorside.

A resident of the Manor Woods Estate, I am sure there were many objections to this development, yet people have to have somewhere to live and so it is important to integrate new developments within the wider community. I could be proactive here (and have expressed an interest to Countryside Properties

on becoming a serving Board Member on the Management Board once building is complete). In bringing my business to the area I have also engaged with local professional services.

What I Would Bring to the Role, the Town Council and the Community

I'm a successful Human Resource and Organisation Design professional (Chartered Fellow CIPD) and have managed my own limited company since 1995. I specialise in Strategic Development and have been working with clients across multiple continents and time zones (both face to face and using technology), facilitating their strategic and Human Resource reviews. I use critical thinking approaches to enable the development of both my clients' businesses and my own.

I am interested in the community (and its politics), and my qualities include being curious (enabling the tendency to research), having tenacity, a high level of Emotional Intelligence, and communication skills, (written and verbal). I value critical thinking, Appreciative Inquiry and the role of questioning in this without pre-judgment. I am committed to equality, diversity and inclusion, and believe in working in a collaborative and supportive manner and in contributing to the discussion. I would describe myself as 'people savvy', 'business environment savvy' and 'change context savvy'.

I believe that a continuity of Town Councillors is important to provide consistency, stability and to be able to draw on historic knowledge, along with the introduction over time and in a managed cyclical way of new members and thinking. It is part of good management to have clear succession planning and rotation at this level.

I would, in principle be able to attend monthly (evening) meetings. I have the software and experience to work digitally, and with confidence with other Town Councillors.

I would welcome the opportunity to meet with the Town Clerk and Councillors informally to discuss my potential expression of interest, and I look forward to hearing from you.

Yours sincerely

Andrea Moffat (Ms)