

Kirkbymoorside Town Council

Information for the meeting on Monday 18 November 2024

6. Staffing

a. To review the Staffing Committee membership

Staffing Committee Terms of Reference – Extract:

9. The Staffing Committee will have four members, all members of the Council.
10. The Chairman and Vice Chairman of the Town Council will be appointed as ex officio members and two other members will be appointed.

b. To note the Local Government Association (LGA) agreement on the 2024/25 pay scales to be implemented from 1 April 2024

c. To receive the revised NJC pay scales for 2024/25 to be implemented from 1 April 2024

NALC Advice Note - Local Government Services Pay Agreement: 1 April 2024 to 31 March 2025

The Local Government Association has informed the National Association of Local Councils that the National Joint Council for Local Government Services (NJC) has reached an agreement on rates of pay applicable from 1 April 2024 to 31 March 2025. We encourage councils and parish meetings to implement this pay award as soon as possible, where an employee(s) is engaged on NJC terms and conditions.

Backpay for employees who have left employment since 1 April 2024 - NALC recommends that employers pay any monies due to that employee from 1 April 2024 to the employee's last day of employment.

The table below lists the new pay scales for clerks and other employees employed under the terms of the model contract, including SCPs 50 and above. These should be retrospectively applied from 1 April 2024.

Hourly rates have been calculated using the NJC-agreed formula: annual salary divided by 52.143 weeks (which is 365 days divided by 7) divided by 37 hours (the standard working week).

If any YLCA member has difficulty in calculating the uplift due, the Chair can contact us for advice and assistance.

	1 April 2024		Scale ranges
SCP	£ per annum	* £ per hour	Based on SCP
28	£37,938	£19.66	LC2 (substantive benchmark range)
29	£38,626	£20.02	LC2 (above substantive benchmark range)

30	£39,513	£20.48	LC2 (above substantive benchmark range)
31	£40,476	£20.98	LC2 (above substantive benchmark range)
32	£41,511	£21.52	LC2 (above substantive benchmark range)
33	£42,708	£22.14	LC3 (below substantive range)
34	£43,693	£22.65	LC3 (below substantive range)
35	£44,711	£23.17	LC3 (below substantive range)
36	£45,718	£23.70	LC3 (below substantive range)
37	£46,731	£24.22	LC3 (substantive benchmark range)
38	£47,754	£24.75	LC3 (substantive benchmark range)
39	£48,710	£25.25	LC3 (substantive benchmark range)
40	£49,764	£25.79	LC3 (substantive benchmark range)
41	£50,788	£26.32	LC3 (substantive benchmark range)
42	£51,802	£26.85	LC3 (above substantive benchmark range)
43	£52,805	£27.37	LC3 (above substantive benchmark range)
44	£54,071	£28.03	LC3 (above substantive benchmark range)
45	£55,367	£28.70	LC3 (above substantive benchmark range)

d. To agree the date of the Staffing Committee meeting